

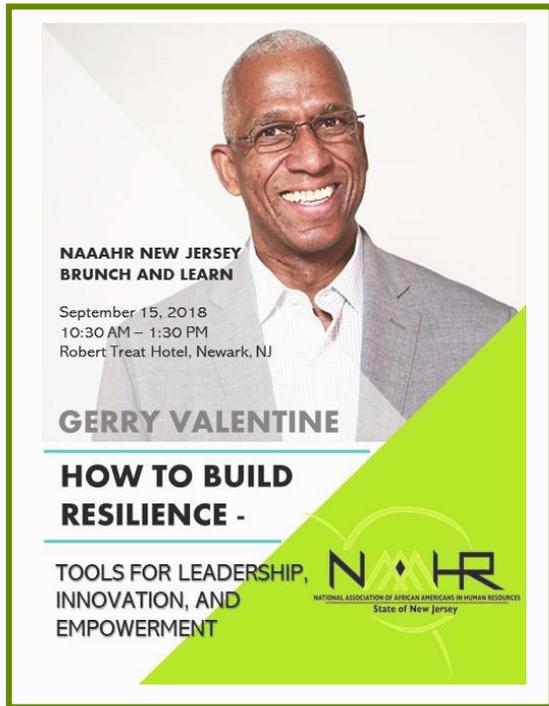
BUILDING COMMUNITY THROUGH NEW JERSEY'S HUMAN RESOURCES

After a long, cold winter, it was time to share some great appetizers and yummy libations with our NAAHR-NJ members and friends!...And we helped Charity McDonald celebrate her birthday!

NAAHR NEW JERSEY HOSTS A NETWORKING MIXER AT DUE MARI RESTAURANT & BAR NEW BRUNSWICK, NJ June 8, 2018



NAAHR NEW JERSEY'S QUARTERLY BRUNCH AND LEARN SERIES PRESENTS SPEAKER & EXECUTIVE COACH GERRY VALENTINE September 15, 2018



NAAHR NEW JERSEY BRUNCH AND LEARN

September 15, 2018
10:30 AM – 1:30 PM
Robert Treat Hotel, Newark, NJ

GERRY VALENTINE

HOW TO BUILD RESILIENCE -

TOOLS FOR LEADERSHIP, INNOVATION, AND EMPOWERMENT



Gerry Valentine is a public speaker, executive coach, and writer; who comes from an extensive Fortune 100 background. He specializes in leadership vision, building resilience, unlocking innovation, and showing leaders how to use the best within themselves to inspire the very best in others. He spoke with professionals from a variety of disciplines on the topic of resilience, which he describes as a way of learning to resist the instinct for certainty and to embrace change as a source of new opportunity.

Gerry's early life was spent in poverty, in a low-income part of New York City, and as the child of a single mother.

He went on to earn a B.S. in Engineering from Cornell University, and an M.B.A. from the New York University Stern School of Management. Along the way, Gerry found that the adversity of his youth had given him what he needed to succeed in the corporate world; and that turning adversity into advantage is a skill he can teach others.



Gerry discussed one of the business skills that needs to be developed to gain that advantage is the ability to think outside of the box. As he shared in our session, and also discusses in his September 2018 Forbes, Inc. article, people are fond of saying it, but very few people know how to do it. And most people, even leaders, actually prefer to stay inside the box, which hampers creativity and innovation, hurts business results, and ultimately leaves employees feeling disempowered.

He further explained that "the box" is actually a set of behaviors people engage in — behaviors that limit imagination and creativity. These behaviors form the "walls" of the box, and there are typically four:

- 1. Blaming:** The tendency to blame others when things go wrong.
- 2. Complaining about problems:** The tendency to think/complain about existing problems, thereby stifling creative solutions.
- 3. Defensiveness:** Being on guard and taking a defensive posture when under stress.
- 4. Closed-mindedness:** Thinking of yourself as an expert, and having a lack of interest in new or different points of view.

So, how much "in-the-box" thinking are you doing without realizing it? And more importantly, how will you empower yourself to go beyond those walls to, as Gerry says, 'seek solutions, take responsibility, and be curious'?!'





**“STEPPING INTO TOMORROW”:
NAAAHR NEW JERSEY HONORS FOUR VISIONARY LEADERS
WITH “A NIGHT IN NEW ORLEANS”
November 3, 2018**

NAAAHR celebrated its 20th Anniversary Conference by hosting the **GLOBAL HUMAN INTELLIGENCE CONFERENCE** in Ypsilanti/Ann Arbor, Michigan from September 27-30 - and did so with a global reach and an old school flavor!

NAAAHR New Jersey was well-represented at the event, both by Board and Chapter members.

As the nation's largest professional association dedicated to providing leadership on issues affecting Black and African American human resources practitioners and those who are aligned with our goals, it was imperative that we gained a deeper appreciation for the global reach of our HR community and its impact on how we develop leaders, make decisions, and build strategies that support an understanding of the world beyond our U.S. borders. Speakers from 12 countries were represented at multiple sessions and workshops over the three days.

The conference was punctuated by former IBM Human Resources leader and diversity pioneer Ted Childs, Jr.'s insights who, upon retiring, founded Ted Childs®, a global strategic diversity advisory group.

Also, Keynote Derreck Kayongo, told his story of the creation of the Global Soap Project, a multi-million dollar venture which takes recycled soap and distributes it through global health programs to people who lack access to it around the world.

“When you change the way you look at things, the things you look at change.” ~ Derreck Kayongo

The New Jersey Chapter of the National Association of African Americans in Human Resources hosted a dinner, awards ceremony, and celebration at the Robert Treat Hotel in Newark to honor leaders who have had a positive and lasting impact on our professional community. The ceremony theme of "Stepping Into Tomorrow" was perfect for our identified honorees who have continued to make clear choices around where they wanted to go, to consider the steps they needed to take to get there, and who have consistently remembered to take others with them.

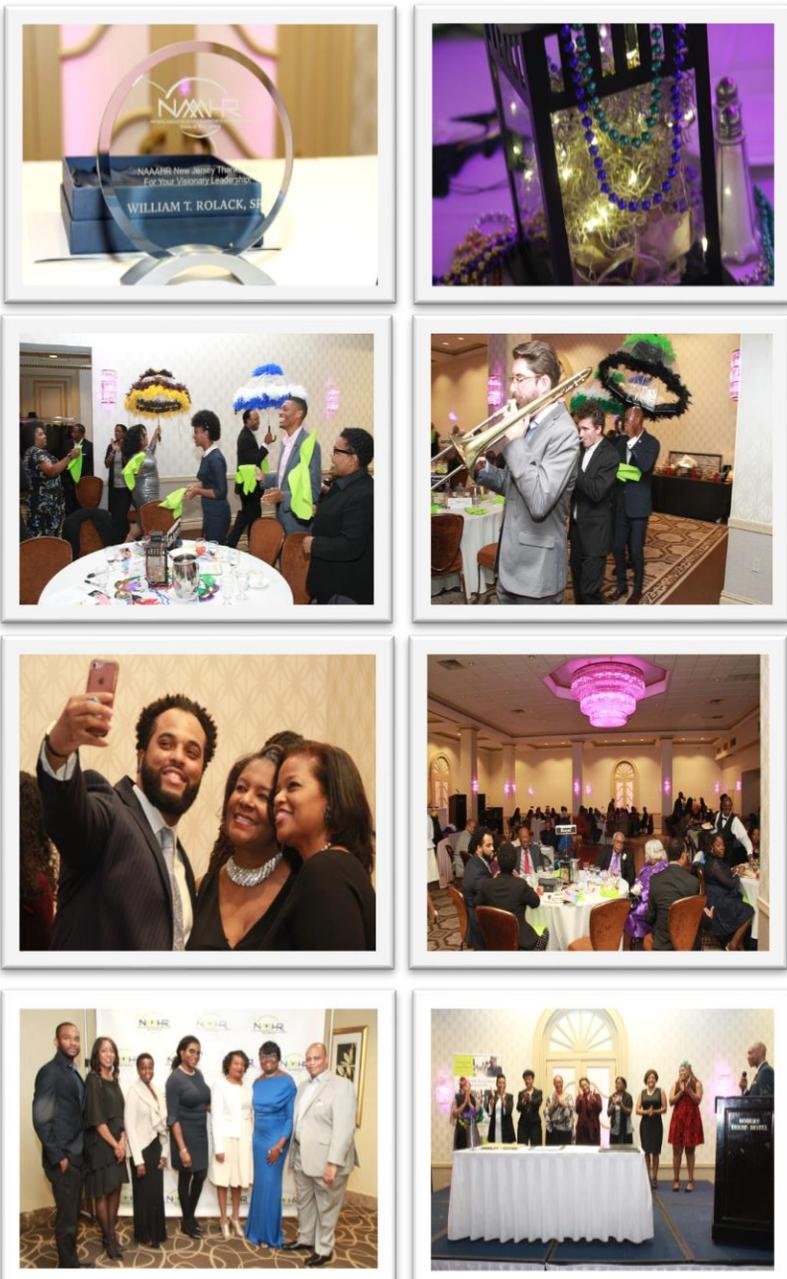
In addition to the tribute that was paid to NAAAHR National President, William T. Rolack, Sr., who will be stepping down at the end of 2018, we will also honored these incredible, Visionary Leaders:

- Olajide Araromi, Esq., Vice-President, Garden State Bar Association
- Natasha Bowman, JD, SPHR, President, Performance ReNEW
- Michael D. Fleming, MBA, President, New Jersey Chapter, Black MBA Association

The New Orleans-themed celebration was complete with shrimp gumbo, jambalaya and a 2nd Line Band.

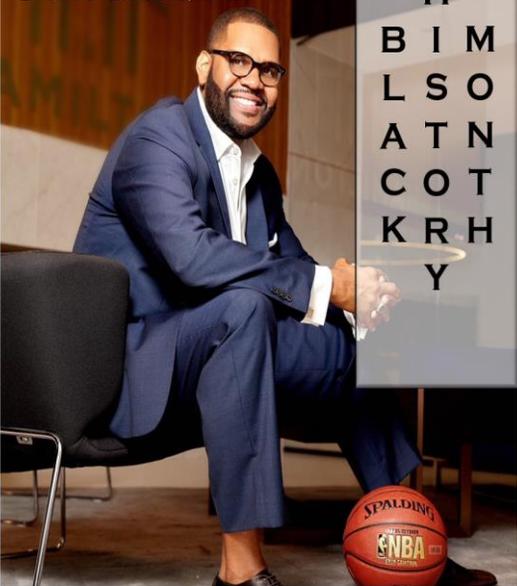
The evening ended with our chapter's induction ceremony!

[Please email info@naaahmj.org for links to the entire photo album]



SAVE THE DATE ...
(More info to follow)

MAURICE STINNETT



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Y

Join NAAAHR New Jersey for our 1st 2019 quarterly Brunch & Learn as we host Dr. Maurice Stinnett, the first black man appointed as Vice-President of Diversity & Inclusion for an NBA team.
Date: Sat., Feb, 9, 2019
Time: 10 a.m. – 1 p.m.
Location: Robert Treat Hotel, Newark, NJ